



uMHLATHUZE MUNICIPALITY

FINAL OVERSIGHT REPORT 2016/2017

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1. INTRODUCTION

Government adopted the Back to Basics Programme, which aims to improve overall governance, accountability and public service delivery. The back to basics approach is about rebooting municipal government. The programme rests on five key pillars: putting people first, good governance, sound financial management, delivering quality of services and building sound institutional and administrative capabilities to ensure that every municipality performs basic functions without compromise. The Annual Report is one of the instruments used as a barometer to measure the performance and compliance of the municipality.

The Municipal Finance Management Act (MFMA) assigns specific oversight responsibilities to Council in regards to the Annual Report and the preparation of an Oversight Report.

Given the processes required by Council to effectively undertake its oversight role, the establishment of an Oversight Committee of Council provides the appropriate mechanism in which Council could fulfill its oversight responsibilities. In this regard, the Municipal Public Accounts Committee (MPAC) provides oversight on the Annual Report as recommended by Council.

The Oversight Committee's primary role will be to consider the Annual Report, receive input from the various role players and to prepare a draft Oversight Report for consideration by Council.

2. BACKGROUND

The oversight role of Council is an important component of the financial reforms and it is achieved through the separation of roles and responsibilities between Council, the Executive (Mayor and Executive Committee) and Administration. Good governance, effective accountability and oversight can only be achieved if there is a clear distinction between the functions performed by the different role players.

Non-executive Councillors are required to maintain oversight on the performance of specific responsibilities and delegated powers that they have given to the Executive (Mayor/Executive Committee). In other words, in exchange for the powers in which Council have delegated to the Executive, Council retains a monitoring and oversight role ensuring that there is accountability for the performance or non performance of the municipality.

The Municipal Finance Management Act, No.56 of 2003 (MFMA) vests in Council specific powers of approval and oversight.

- ✓ Approval of budgets;
- ✓ Approval of Budget related Policies; and
- ✓ Review of the Annual Report and adoption of the Oversight Report.

3. FUNCTIONS OF THE OVERSIGHT COMMITTEE

The functions of the Oversight Committee are to:

- ✓ Undertake a review and analysis of the Annual Report.
- ✓ Invite, receive, and consider inputs from Councillors and Portfolio Committees, on the Annual Report.
- ✓ Consider written comments received on the Annual Report from the public consultation process.
- ✓ Conduct Public Hearing(s) to allow the local community or any organs of state to make representations on the Annual Report.
- ✓ Receive and consider Council's Audit Committee views and comments on the annual financial statements and the performance report.
- ✓ Preparation of the draft Oversight Report, taking into consideration, the views and inputs of the public, representative(s) of the Auditor-General, organs of state, Council's Audit Committee and Councillors.

4. COMPOSITION OF OVERSIGHT COMMITTEE

4.1 Membership

The Oversight Committee is a committee of Council established under section 79 of the Municipal Structures Act, 1998. At a meeting held on 8 November 2011, uMhlathuze Municipality Council resolved to change the name of the Standing Committee on Public Accounts (SCOPA) to the Municipal Public Accounts Committee (MPAC) in line with the guidelines. Section 79, allows for the co-option of advisory members to a Committee of Council, who are not members of the Council.

At commencement of the 2016/2017 financial year, the uMhlathuze MPAC consisted of the following Councilors:

ANC	IFP	DA	NFP
A S Dawood (Chairman) K Sukreben L M Danisa D J Xulu K Mbonambi M Mthenjana N C Mbanjwa R Zikhali	M R Mkhize N Thusi	A Viljoen (Deputy Chairman)	T M Sibiya

As result of the Local Government Elections on the 3rd August 2016, new Councilors were inaugurated. Membership of the Municipal Public Accounts Committee was changes in terms of the new political term of office and inclusion of the additional wards from Ntambanana municipality.

The new uMhlathuze Municipality MPAC membership consists of the following Councilors:

CHAIR	DEPUTY CHAIR	ANC	DA	IFP	EFF	OBSERVERS
D J Ndimande	I Stone	MS C Mpungose E A Palmer T P Wanda T G Qulo J M Hadebe K N Mbonambi S F Ntombela	BJ de Lange	CG Mkulise- Khumalo S Simmadhri	M R Mohlala	C M Botha K E Nkosi

Due to the separation of roles and responsibilities, between Council and the Executive (Mayor and Executive Committee) it is not appropriate that members of the Executive Committee be members of the Oversight Committee.

4.2 Authority & Power

The Oversight Committee is delegated with the responsibility to conduct meetings and to hold public hearings, if necessary to receive and hear public submissions on the Annual Report, on behalf of Council. Timely notice of all meetings is provided and all meetings held by the Oversight Committee is open to the public and minutes of the meetings recorded and submitted to Council meetings.

4.3 Meeting Schedule

The Annual Report submitted to Council at its meeting held on 24 January 2018, was referred to the Oversight Committee subject to a few minor enhancements to the Report. The community was advised through the print media (DMS 1261391) and on Council's website of the availability of the 2016/2017 Annual Report and was invited to submit representations on the report before 23 February 2018.

The 2016/2017 Annual Report is available on the uMhlathuze Municipality website. The draft Annual Report was submitted to the Auditor-General at the end of August 2017. Again, the Final Annual Report 2016/2017 was submitted to the Auditor General after approval by the council on 24 January 2018 as well as to the National and Provincial Treasury and the Department of Cooperative Governance and Traditional Affairs(COGTA). The Public were invited to the tabling of the Annual Report to Council on 24 January 2018 and only a few members of the public did attend.

The Department of Co-operative Governance and Traditional Affairs, although submitted to them, have not responded on the assessment of the Annual Report as per Chapter 12 of the Municipal Finance management Act (No.56 of 2003) and Section 46 of the Local Government Municipal Systems Act (No. 32 of 2000).

To this end no representations and or comments were received from the public.

5. OVERSIGHT REPORT

This Oversight Report is for the financial year ended 30 June 2017. The Annual Report was presented to Council on 24 January 2018 where-after comments received from the Office of the Auditor General were addressed in the Final Annual Report on DMS **1246758**.

MPAC, at the 28th meeting held on Tuesday, 27 February 2018 at 12:00 in the Executive Committee Room, Richards Bay, discussed the Final Annual Report after receiving presentations from the administration on the audited information reflecting in the Annual Report

The following Councilors were present:

Clr D J Ndimande	Chairperson
Clr I Stone	Deputy Chairperson
Clr B J De Lange	Member
Clr M R Mohlala	Member
Clr M S C Mpungose	Member
Clr E Palmer	Member
Clr T G Qulo	Member
Clr S Simmadhri	Member
Clr T P Wanda	Member

OBSERVER

Clr L C M Fourie - Observer

The following Officials were present:

Mr	N Mthethwa	Chief Operations Officer
Mr	H Renald	Head of Section: Income
Mr	T Phahla	Acting Head of Section: Administration
Mr	B Mbhamali	Head of Section: PMU
Mr	S Mabaso	Manager: Office of the Speaker
Mr	Mr Z Mole	Manager: Office of the Mayor
Mr	D Myburgh	Manager: Performance Management
Ms	N Mthembu	Internal Audit Executive
Mr	B M Dladla	Performance Management Officer
Dr	N J Sibeko	Municipal Manager
Mr	M Kunene	Chief Financial Officer
Ms	N Ndonga	Deputy Municipal Manager: City Development
Mr	S Hlela	Deputy Municipal Manager: Infrastructure
Ms	T Mathebula	Deputy Municipal Manager: Community Services
Mr	N Khumalo	Acting Deputy Municipal Manager: Electrical and Energy Services
Ms	N Miya	Manager: Legal Services - Litigation
Mrs	S Adonis	Manager: Enterprise Risk Management
Ms	N Mbatha	Office of the MM
Mr	S Mnguni	MPAC Researcher/Personal Assistant to MPAC Chairperson
Mrs	S A Pienaar	Manager: Secretariat Services

DISCUSSION

Councillor Mohlala requested confirmation as to whether the Annual Report had been made available for public comment and at what stage would these public comments be considered by the Municipal Public Accounts Committee. Her concern centred on the possibility that MPAC might not be executing its oversight role as expected. The Chief Operations Officer confirmed that the Draft Annual Report had been advertised and made available for public scrutiny at Richards Bay Civic Centre, eMpangeni Civic Centre and at various libraries as well as on the website and municipal offices. No comments were received.

6. CHECKLIST AS CONTAINED IN THE ANNUAL REPORT SUBMITTED TO MPAC

INFORMATION REQUIRED TO BE INCLUDED IN ANNUAL REPORTS	COUNCIL CONSIDERATIONS AND QUESTIONS	RESPONSES/ COMMENTS
1. Financial Matters – Annual Financial Statements - Section 121 (3) MFMA	Financial reporting matters to be considered	
121 (3)(a) The annual financial statements (AFS) for the municipality and, if applicable, consolidated statements (with all entities) as submitted to the Auditor- General.	The AFS are to be in the form as required by the applicable accounting standards. MFMA Circular 18 with annexures, 23 June 2005, provides guidelines on the accounting standards for municipalities. <u>Have the required standards been met?</u>	Yes. Refer to Statement of Financial Position as at 30 June 2017 Annual Financial Statement (AFS), Refer to Pages 363 to 439 of the Annual Report
121 (3)(a) 121 (4) 121 (4)(b)	The above applies also to the AFS of municipal entities.	Not applicable. There are no municipal entities.

INFORMATION REQUIRED TO BE INCLUDED IN ANNUAL REPORTS	COUNCIL CONSIDERATIONS AND QUESTIONS	RESPONSES/ COMMENTS
121 (3) (e) An assessment by the accounting officer on any arrears on municipal taxes and service charges, including municipal entities.	Has an adequate assessment been included? Is there sufficient explanation of the causes of the arrears and of actions to be taken to remedy the situation? Is any other action required to be taken?	Yes. Refer to Pages 321 to 322 of the Annual Report.
121 (3)(g) Particulars of any corrective action taken or to be taken in response to issues raised in the audit reports.	The conclusions of the annual audit are: <ul style="list-style-type: none"> ✓ an unqualified audit opinion with or without management issues, which means that the financial statements are acceptable; ✓ The objective of the municipality should be to achieve an unqualified audit opinion. ✓ Taking into account the audit report, audit opinion and the views of the audit committee, council considered: <ul style="list-style-type: none"> • To what extent does the report indicate serious or minor financial issues? • To what extent are the same issues repeated from previous audits? • Is the action proposed considered to be adequate to effectively address the issues raised in the audit report? • Has a schedule of action to be taken been included in the annual report, with appropriate due dates? 	Yes. Refer to Page 361 of the Annual Report
	Note that actions taken on audit issues are to be reported to the provincial legislature, the MEC for Cooperative Government & Traditional Affairs to report on any omissions by municipalities in addressing issues. Council should confirm that the audit report has been forwarded to the MEC.	Yes. Refer to Page 362 of the Annual Report

INFORMATION REQUIRED TO BE INCLUDED IN ANNUAL REPORTS	COUNCIL CONSIDERATIONS AND QUESTIONS	RESPONSES/ COMMENTS
<p>121 (3)(f) An assessment by the municipality's accounting officer of the municipality's performance against measurable performance objectives for revenue collection from each revenue source and for each vote in the approved budget.</p>	<p>The budget of the municipality must contain measurable performance objectives for revenue from each source and for each vote in the budget, taking into account the IDP (MFMA S17(3)(b)). The accounting officer must include these objectives in the annual report and report on performance accordingly.</p> <p>Has the performance met the expectations of council and the community?</p> <p>Have the objectives been met?</p> <p>What explanations have been provided for any non-achievement?</p> <p>What was the impact on the service delivery and expenditure objectives in the budget?</p>	<p>Yes. Refer to pages 319 to 321 the Annual Report.</p>
<p>121 (3)(i)(k) Any information as determined by the municipality, the entity or its parent municipality.</p>	<p>Review any other information that has been included in regard to the AFS.</p>	<p>Not applicable.</p>
<p>1. Financial Matters – Annual Financial Statements - Section 121 (3) MFMA</p>	<p>Financial reporting matters to be considered</p>	
<p>121 (3)(j) and 121 (4)(g) Recommendations of the audit committee in relation to the AFS and audit reports of the municipality and its entities.</p>	<p>Have the recommendations of the audit committee in regard to the AFS been adequately addressed by the municipality and/or the entity?</p> <p>What actions need to be taken in terms of these recommendations?</p> <p>Conclusions on these recommendations and the actions required should be incorporated in the oversight report.</p>	<p>Yes. Refer to Pages 313 to 317 of the Annual Report.</p>

INFORMATION REQUIRED TO BE INCLUDED IN ANNUAL REPORTS	COUNCIL CONSIDERATIONS AND QUESTIONS	RESPONSES/ COMMENTS
2. Disclosures - Allocations received and made - Section 123-125 MFMA	Considerations	
123 (1)(a) Allocations received by and made to the municipality.	<p>The report should disclose:</p> <ul style="list-style-type: none"> ✓ Details of allocations received from another organ of state in the national or provincial sphere. ✓ Details of allocations received from a municipal, entity or another municipality. ✓ Details of allocations made to any other organ of state, another municipality, or a municipal entity. ✓ Any other allocation made to the municipality under Section 214(1) (c) of the Constitution. <p>Have these allocations been received and made? Does the audit report confirm the correctness of the allocations received in terms of DORA and provincial budgets? Does the audit report or the audit committee recommend any action?</p>	Yes. Refer to Appendix L on 323 of the Annual Report.
125 (1) Information in relation to outstanding debtors and creditors of the municipality and entities.	<p>Municipalities and entities are reminded of the requirement to include, in their annual financial statements, amounts owed to them and persistently delayed beyond 30 days, by national or provincial departments and public entities.</p> <p>It is also a requirement to report on whether the municipality or entity has met its statutory commitments, including the payment of taxes, audit fees, and contributions for pension and medical aid funds.</p> <p>Council should be satisfied that –</p> <ul style="list-style-type: none"> ✓ the information has been properly disclosed; ✓ conditions of allocations have been met; and 	Yes. Refer to Pages 393 to 397 of the annual report.

INFORMATION REQUIRED TO BE INCLUDED IN ANNUAL REPORTS	COUNCIL CONSIDERATIONS AND QUESTIONS	RESPONSES/ COMMENTS
	✓ that any explanations provided are acceptable.	
2. Disclosures - Allocations received and made - Section 123-125 MFMA	Considerations	
123 (1)(c) Information in relation to the use of allocations received.	<p>Section 123 of the MFMA and MFMA guidance circular 11, require that the municipality provide information per allocation received per vote and include:</p> <ul style="list-style-type: none"> ✓ The current year and details of spending on all previous conditional grants, for the previous two financial years. Information is to be provided per vote. (For example, municipalities must report on all transfers received from provincial housing departments for housing subsidy grants for three financial years, and indicate how such funds were spent, and for what projects. ✓ Information stating whether the municipality has complied with the conditions of the grants, allocations in terms of section 214(1)(c) of the Constitution and allocations received from other than another organ of state. Where there is non-compliance, details of the reasons for non-compliance are to be provided. ✓ Information on whether allocations under the DORA were delayed or withheld and the reasons advanced for this. <p>This information is required on all allocations excluding the municipality's portion of the equitable share and where prescribed otherwise by the nature of the allocation.</p>	Pages 409 to 415 of the Annual report.

INFORMATION REQUIRED TO BE INCLUDED IN ANNUAL REPORTS	COUNCIL CONSIDERATIONS AND QUESTIONS	RESPONSES/ COMMENTS
	<p>The Auditor-General will ensure that the audit process includes a proper assessment (and reconciliation) on all national grants received by a municipality. Council should consider this aspect of the audit report and comments by the audit committee on the use of allocations received. Council should be satisfied that –</p> <ul style="list-style-type: none"> ✓ the information has been properly disclosed; ✓ conditions of allocations have been met; and ✓ that any explanations provided are acceptable. <p>The comments of the Auditor-General and the views of the audit committee should be used to determine the accuracy and appropriateness of this information.</p>	
3. Disclosures in notes to AFS	Considerations relating to section 124	
Information relating to benefits paid by municipality and entity to councillors, directors and officials.	<p>Information on the following items is to be included in the notes to the annual report and AFS:</p> <ul style="list-style-type: none"> ✓ salaries, allowances and benefits of political office bearers, councillors and boards of directors, whether financial or in kind; ✓ any arrears owed by individual councillors to the municipality or entity for rates and services, which at any time were outstanding for more than 90 days, including the names of councillors; ✓ salaries allowances and benefits of the municipal manager, CEO of a municipal entity, CFO and every senior manager; 	<p>Yes.</p> <p>Refer to Pages 419 of the Annual Report.</p>

INFORMATION REQUIRED TO BE INCLUDED IN ANNUAL REPORTS	COUNCIL CONSIDERATIONS AND QUESTIONS	RESPONSES/ COMMENTS
	<ul style="list-style-type: none"> ✓ contributions for pensions and medical aid; ✓ travel, motor car, accommodation, subsistence and other allowances; ✓ housing benefits and allowances; ✓ overtime payments; ✓ loans and advances, and; ✓ any other type of benefit or allowance related to staff. <p>Council should be satisfied that –</p> <ul style="list-style-type: none"> ✓ the information has been properly disclosed; ✓ conditions of allocations have been met; and ✓ that any explanations provided are acceptable. <p>The comments of the Auditor-General and the views of the audit committee should be used to determine the accuracy and appropriateness of this information.</p>	
4. Municipal Performance	Considerations	
<p>The annual performance reports of the municipality and entities.</p>	<p>Section 46, MSA requires municipalities to submit a performance report reflecting the performance of the municipality and each service provider, a comparison of the performance with targets set for the previous year and measures taken to improve performance. The report must form part of the annual report. Questions that may be considered are –</p> <ul style="list-style-type: none"> ✓ Has the performance report been included in the annual report? ✓ Have all the performance targets set in the budgets, SDBIP, service agreements etc, been included in the report? ✓ Does the performance evaluation in the annual report 	<p>Yes. Refer to Pages 7 - 33 of the Annual Report.</p>

INFORMATION REQUIRED TO BE INCLUDED IN ANNUAL REPORTS	COUNCIL CONSIDERATIONS AND QUESTIONS	RESPONSES/ COMMENTS
	<p>compare actual performance with targets expressed in the budgets and SDBIP approved for the financial year?</p> <p>In terms of key functions or services, how has each performed? E.g. have backlogs for water, sanitation, and electricity been reduced? What are the refuse collection volumes, library usage statistics etc?</p> <ul style="list-style-type: none"> ✓ To what extent has performance achieved targets set by council? ✓ Is the council satisfied with the performance levels achieved? ✓ Is the community satisfied with performance? Has a customer satisfaction survey been undertaken and, if so, how do the results align with the annual report contents? What were the outcomes of public consultation and public hearings? ✓ What actions have been taken and planned to improve performance? ✓ Is the council satisfied with actions to improve performance? ✓ Did the targets set in the budgets, SDBIP agree with the targets set in the performance contracts of the municipal manager and each senior manager? ✓ Does the report evaluate the efficiency of mechanisms applied to deliver the performance outcomes? ✓ Taking into account the audit report and opinion and the views of the audit committee, is performance considered to be efficient and effective? ✓ To what extent have actions planned for the previous 	

INFORMATION REQUIRED TO BE INCLUDED IN ANNUAL REPORTS	COUNCIL CONSIDERATIONS AND QUESTIONS	RESPONSES/ COMMENTS
	<p>year been carried over to the financial year reported upon?</p> <p>✓ Have any actions planned in the reported year been carried over to the current or future years? If so are any explanations been provided by the municipal manager and are these satisfactory?</p> <p>Council should comment and draw conclusions on information and explanations provided.</p>	
Audit reports on performance.	Section 45, MSA requires that the Auditor-General must audit the results of performance measurements, as part of the internal auditing processes and annually. Have the recommendations of internal audit been acted on during the financial year? Have recommendations by internal audit and/or the auditor-general been included in action plans to improve performance in the following year?	<p>Council has made considerable progress in respect of the Performance Management System. Quarterly auditing of reported achievements is reported to the Performance Audit Committee as well as Audit Committee on a quarterly basis.</p> <p>Refer to page 11 of the Annual Report</p>
Performance of municipal entities and municipal service providers.	<p>The annual report of the municipality should provide an assessment of the performance of the municipal entities and all contracted service providers. This is in addition to the separate annual reports of the entities.</p> <p>The report should evaluate the effectiveness of these services and whether alternative mechanisms should be considered.</p> <p>Is the council satisfied with the evaluation and conclusions of the municipality?</p> <p>What other actions are considered necessary to be taken by the accounting officer?</p>	<p>Only one external service provider of basic services to the community is Eskom and reported accordingly in the annual performance report.</p> <p>The Oversight Committee notes this matter.</p>

INFORMATION REQUIRED TO BE INCLUDED IN ANNUAL REPORTS	COUNCIL CONSIDERATIONS AND QUESTIONS	RESPONSES/ COMMENTS
5. General information	The following general information is required to be disclosed in the annual report.	
Relevant information on municipal entities.	The municipality should disclose all information relating to the municipal entities under the sole or effective control of the municipality. Information to be disclosed includes names and types of entities, members of the board, addresses, and contact details for entities, the purpose of the entity, the functions, and services provided the type and term of service level agreements with the entities.	Not applicable. There are no municipal entities.
The use of any donor funding support.	<p>What donor funding has the municipality received?</p> <ul style="list-style-type: none"> ✓ Have the purposes and the management agreements for the funding been properly agreed upon? ✓ Have the funds been used in accordance with agreements? ✓ Have the objectives been achieved? ✓ Has the use of funds been effective in improving services to the community? ✓ What actions need to be taken to improve utilization of the funds? 	Yes appendix L-Page 323
Agreements, contracts and projects under Private-Public-Partnerships.	<p>Information similar to the details of municipal entities should be provided.</p> <p>Council should ensure that all details have been supplied.</p>	Appendix H – page 318
Service delivery performance on key services provided.	This may be a high level summary, in addition to detailed information on performance, which sets out overall performance under the strategic objectives of the municipality. Overall results on the strategic functions and	Refer to the Annual Performance Report, OPMS Scorecard section in the 2016/2017, Chapter two pages 7 to 33 of the Annual Report.

INFORMATION REQUIRED TO BE INCLUDED IN ANNUAL REPORTS	COUNCIL CONSIDERATIONS AND QUESTIONS	RESPONSES/ COMMENTS
	<p>services should be summarized. This should cover all services whether provided by the municipality, entities or external mechanisms.</p> <p>Council may draw conclusions on the overall performance of the municipality.</p> <p>This information may be found in an executive summary section of the annual report and or in statistical tables.</p>	
Information on long-term contracts.	Details of all long-term contracts including levels of liability to the municipality should be included. Council should ensure all information is correctly supplied.	Appendix H – page 318
Information technology and systems purchases and the effectiveness of these systems in the delivery of services and for ensuring compliance with statutory obligations.	<p>Details of significant IT activities should be outlined indicating the effectiveness of the IT projects and the quality of IT services.</p> <p>Council should consider how effectively the IT services support and facilitate performance of the municipality and whether value for money has been obtained.</p> <p>Details of any future IT proposals should be summarized.</p> <p>Council should comment and draw conclusions on the information provided.</p>	Refer to Pages 86 and 89 of the Audit Report; however, IT related matters will be dealt with in 2016/2017.
Three year capital plan for addressing infrastructure backlogs in terms of the Municipal Infrastructure Grant (MIG) framework.	<p>A summary of the long-term capital plans and how these address the backlogs of services in the municipality should be provided.</p> <p>This should include details of types and scale of backlogs, projected cost implications, strategies to address the backlogs and plans proposed and/or approved. The summary here should cross reference to the performance reports in the annual report and also will be highlighted in the</p>	Complied with for the year under review i.e. 2016/2017.

INFORMATION REQUIRED TO BE INCLUDED IN ANNUAL REPORTS	COUNCIL CONSIDERATIONS AND QUESTIONS	RESPONSES/ COMMENTS
	<p>coming budgets.</p> <p>Council should consider whether the plans appropriately address the backlogs and are consistent with the strategic policy directions of council and needs of the community.</p>	
6. Other considerations recommended		
Timing of reports.	<p>Was the report tabled in the time prescribed?</p> <p>Has a schedule for consideration of the report been adopted?</p>	Yes.
Oversight committee or other mechanism.	<p>What mechanisms have been put in place to prepare the oversight report?</p> <p>Has a schedule for its completion and tabling been adopted?</p>	Oversight Committee appointed. Yes.
Payment of performance bonuses to municipal officials.	<p>Refer to Section 57 MSA as amended. Bonuses based on performance may be awarded to a municipal manager or a manager directly accountable to the municipal manager after the end of the financial year and only after an evaluation of performance and approval of such evaluation by the municipal council. Preferably such evaluation should be considered along with the annual report. The basis upon which performance is evaluated for payment of bonuses should be reconciled with the municipal performance reported in the annual report.</p> <p>Have bonuses been paid based on achievements of agreed outputs and after consideration of the annual report by council?</p> <p>✓ If so has a proper evaluation of performance been undertaken?</p>	<p>Performance bonuses were paid based on achievements of agreed outputs and after consideration of the annual report by Council.</p> <p>Evaluation results reported to Council.</p> <p>Performance bonuses will be approved by Exco on 14 February 2018 and by Council on 28 February 2018. Council resolution number 12180, Item on RPT 163528.</p> <p>Performance evaluation aligns and reconcile with the performance reported in the annual report.</p> <p>Payment of bonuses is justified in terms of the annual report.</p>

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	<ul style="list-style-type: none"> ✓ Was the evaluation approved by council? ✓ Does the performance evaluation align and reconcile with the performance reported in the annual report? If not, what reasons have been given for non-reporting of the basis of evaluation in the annual report? ✓ Are the payments justified in terms of performance reported in the annual report? 	

7. CONCLUSION

The functionality of the internal governance arrangements in a municipality is to a large extent determined by the effectiveness of its committee system and oversight in the municipality.

The onerous requirements of so many legislative mandates, makes it difficult to achieve an unqualified report, a feat that very few municipalities achieve in South Africa. The achievement of a **yet another clean audit received by the Municipality for the fifth consecutive financial year** was recognised and applauded by the Oversight Committee.

The Oversight Committee commended Council, Executive Committee, Management and all staff at uMhlathuze Municipality on the strides made towards Good Governance. However, much needs to be done in planning and reporting on performance information within the Integrated Development Plan for the 2016/2017 financial year must target focussed attention in this area.

The Annual Report contained the following critical information:

- Audited organisational performance information
- Audited Annual Financial Statements
- Audit Committee Report
- Auditor General's Audit Report
- Statement of Financial Performance

The Annual Report was prepared in terms of section 121 (Subsection 3 of the Municipal Finance Management Act)

The MPAC has pleasure in presenting the Oversight Report to Council to consider the following resolutions where after such resolutions shall be forwarded to the relevant Departments and Provincial Legislature:

RESOLVED TO RECOMMEND TO COUNCIL THAT:

1. Council having fully considered and adopted the Annual Report of the uMhlathuze Municipality for the 2016/2017 Financial Year without reservations, adopts the Oversight Report for the 2016/2017 Financial Year, a copy (DMS 1257399) of which is attached to the signed minutes of the Municipal Public Accounts Committee meeting held on 27 February 2018 (Item RPT 163999);
2. the Oversight Report be submitted to Cooperative Governance and Traditional Affairs (COGTA), Provincial Treasury and National Treasury in accordance

with Section 132(2) of the Municipal Finance Management Act 56 of 2003 and be made public in accordance with Section 129(3) of the Municipal Finance Management Act 56 of 2003.

ANNEXURE

Final Annual Report 2016/2017 (DMS-1246758)